



Zero Tolerance Statement for Bullying, Harassment, and Sexual Exploitation and Abuse

El Hassan Youth Award is committed to fostering an environment that is safe, inclusive, and respectful for all individuals associated with our organization. We operate with a zero-tolerance policy towards bullying, harassment, and sexual exploitation and abuse. This statement is guided by the Law No. 17 of 2022 of the Jordanian Child rights.

Our commitment to this principle is unwavering, and we are dedicated to creating an atmosphere where every person feels valued, protected, and able to contribute without fear.

Our Principles:

1. Dignity and Respect:

We believe in treating every individual with dignity and respect, irrespective of their age, gender, race, ethnicity, sexual orientation, or any other characteristic. Bullying, harassment, and sexual exploitation and abuse have no place within our organization.

2. Zero Tolerance:

We maintain a zero-tolerance stance towards any form of bullying, harassment, or sexual exploitation and abuse. Any behavior that violates these principles will be met with immediate and appropriate action.

3. Clear Policies and Procedures:

We have established clear and comprehensive policies and procedures to prevent and address incidents of bullying, harassment, and sexual exploitation and abuse. These policies are communicated to all individuals associated with our organization, including staff, volunteers, participants, and stakeholders.

Our Commitments:

1. Prevention:

We are committed to proactively preventing incidents of bullying, harassment, and sexual exploitation and abuse through education, awareness, and ongoing training. We strive to create an organizational culture that actively rejects such behaviors.



2. Reporting Mechanism:

We encourage individuals to report any incidents or concerns related to bullying, harassment, or sexual exploitation and abuse promptly and without fear of retaliation. We have established confidential reporting mechanisms to ensure the privacy and security of those who come forward.

3. Investigation and Response:

Reports of bullying, harassment, or sexual exploitation and abuse will be thoroughly investigated. Appropriate action, including disciplinary measures, will be taken in response to substantiated claims. Our commitment to fair and impartial investigations is unwavering.

4. Support and Rehabilitation:

In addition to addressing incidents, we are committed to providing support to those who have experienced bullying, harassment, or sexual exploitation and abuse. Rehabilitation and education efforts will also be undertaken for individuals engaged in inappropriate behavior, with the goal of preventing recurrence.

Our Call to Action:

Everyone associated with El Hassan Youth Award has a shared responsibility to uphold and enforce this zero-tolerance policy. By fostering an environment of mutual respect and accountability, we can collectively create a space where individuals feel safe, valued, and free from any form of mistreatment.

This zero-tolerance statement is a testament to our dedication to the well-being of all members of our community. We stand firm in our commitment to promoting a culture of respect, empathy, and inclusivity.

El Hassan Youth Award

Date:1/12/2023