



El Hassan Youth Award Safeguarding Policy

1. Policy Statement

El Hassan Youth Award is committed to the safety and well-being of all children and young people participating in our programs and activities. This Safeguarding Policy follows the Child Rights Law No. 17 of 2022, Law of the Rights of Persons with Disabilities No. 20 of 2017, Civil Service System No. 9 of 2020, any relevant laws and regulations.

which outlines the award's commitment to creating a safe and secure environment, provides guidelines for preventing and responding to any potential risks, harm or incidents and responding appropriately to any safeguarding concerns.

2. Purpose

The purpose of this policy is to:

- Ensure the safety and protection of children and young people involved in our Award.
- Provide guidelines for staff, volunteers, and other stakeholders on safeguarding practices.
- Promote awareness and understanding of safeguarding issues within the Award.

3. Principles

- All children and young people have the right to be protected from harm, exploitation, and abuse.
- Every individual involved in the Award has a responsibility to safeguard children and young people.
- Safeguarding is everyone's concern, and any suspicions or concerns will be taken seriously and acted upon appropriately.
- All children and young people have the right a safe and reliable environment.
- All adults must prevent practices that are harmful to the child's health.
- Develop programs and policies in the field of awareness and guidance on health aspects related to children and their surrounding environment.
- Protect children from the use of narcotic substances, psychotropic substances, and stimulants, including tobacco and alcohol, and spreading awareness about the effects of abuse by the child or those around him of any of them.
- Preserve the dignity of the child and prohibiting all forms of violence, including physical or punishment and bullying.
- Provide safe places at all times.
- Establish the guidelines for selecting and training workers across Award activities and programs fields for children.
- Assure traffic safety for children on the roads and in vehicles.



4. Key Safeguarding Procedures

- **Recruitment and Training**

All staff and volunteers working with children and young people will undergo appropriate background checks and receive training on safeguarding policies and procedures. In addition a background checks should be in place and carried out for all prospective employees.

- **Code of Conduct**

A clear code of conduct will be established for all staff, volunteers, and participants, emphasizing appropriate behavior and interactions.

- **Reporting Procedures**

Anyone who has concerns or suspicions about the well-being of a child or young person must report it to the designated safeguarding officer Mrs. Rana Arafat through the email safeguarding@hyaward.org.jo . Reports will be handled confidentially and in accordance with applicable laws and regulations.

- **Responding to Disclosures**

In the event that a child or young person discloses abuse, harassment, or other safeguarding concerns, the Award will respond promptly, providing support and following appropriate reporting procedures.

- **Supervision and Monitoring**

Adequate supervision will be provided during activities involving children and young people, and ongoing monitoring of safeguarding practices will be conducted to identify and address potential risks.

- **Communication**

This policy will be communicated to all staff, volunteers, parents, and participants. It will be easily accessible on the Award's website and included in relevant documentation.

- **Review and Evaluation**

This Safeguarding Policy will be reviewed regularly to ensure it remains current and effective. Any updates or changes will be communicated to all stakeholders.

- **Acknowledgment**

By signing below, I acknowledge that I have read, understood, and agree to comply with the El Hassan Youth Award Safeguarding Policy.

Name: -----

Date: -----