



El Hassan Youth Award Policy

The Award provides a big opportunity for Jordanian Youth between age of 14- 24 to enroll in self – challenging, educational and non- academic programmes in Services, Skills and Adventurous Journeys and Physical Recreation to achieve a balanced personality development for Jordanian youth

The unique flexibility of the Award makes it ideally suited to easy adaptation and integration into different cultures and societies. The basic principles of the Award remain the same but the activities and delivery continue to evolve and adapt to suit the changing demands of modern society and the varying needs of young people. The Award is now an international program recognized and used by organizations working with young people throughout the world.

Mission, Vision and Values of the Award:

Vision:

- To cultivate a generation of empowered youth who possess the skills, resilience, and determination to thrive in a rapidly changing world.*
- To foster a sense of belonging and purpose among Jordanian youth.*
- To empower young people to become catalysts for positive change in their communities and beyond, where youth stand as leaders, innovators and global citizens equipped with skills and confidence for a brighter future.*

Mission:

- To empower youth through a journey of personal development, leadership and service.*
- To nurture an environment where participants can develop essential life skills, build resilience and cultivate a spirit of responsibility and citizenship.*
- To equip our network of Award leaders and volunteers with the tools, training and resources they need to support young people*

Values:

- We are committed through our values of Inclusivity, excellence, and social responsibility to providing young people in Jordan with the opportunity to participate in our programs and realize their full potential.*
- We are committed to upholding the highest standards of integrity, accountability and quality in everything we do.*



The Fundamental principles

- a- The criterion for gaining an Award is individual improvement through persistence and achievement, taking into account the participant's initial capabilities, and without any element of competition between participants.
- b- Participation is entirely voluntary and the individual participant has a completely free choice in the selection of the locally available options within the four programmes.
- c- There is no discrimination against participation on grounds of gender, race, religion or political affiliation.

The Operational Principles.

- a- Participants need to be between their 14 and 24.
- b- The basic structure of the Award Programme consists of the four mandatory Sections: Service (to learn how to give useful service to others), Adventurous Journey (to encourage a spirit of adventure and discovery whilst undertaking a journey in a group), Skills (to encourage the development of personal interests, creativity or practical skills) and Physical Recreation (to encourage participation in physical recreation and improvement of performance).
- c- The three levels of Award are: Bronze (for those over the age of 14), Silver (for those over the age of 15) and Gold (for those over the age of 16).
- d- The minimum period of participation for direct entrants to qualify for an Awards is six months for Bronze, 12 months for Silver, and 18 months for a Gold Award.
- e- At Gold level, participants undertake a Residential Project away from home.

Code of Practice:

- a- To maintain comparable standards of operating practice as advised by the foundation's staff.
- b- To manage the Award programme fairly and impartially in all respects.
- d- To ensure that the Award is open to all subject to age parameters.
- e- To allow participants from any other Award Operator to continue their Award.



- f- Undertake to recognise the validity of achievements entered in Record Books issued by other Award Operators or to accept the electronic transfer of a participant's records through the Online Record Book system or equivalent, in so far as it is possible under national law.
- g- To manage the Award under the Operational Guidelines approved in 2003 and revised in 2018.

All Adults Delivering the Award working directly with young people must be:

1. 18 years+ and/or consistent with the minimum age stipulated by national legislation.
2. Fully trained based on the Award stipulated requirements.
3. Appropriately vetted, based on the Award policies and national legislation.
4. Aware of the vision and values of the Award.
5. Compliant with national safeguarding and Child Protection laws/guidelines and have signed the Award code of conduct.
6. Compliant with national health and safety legislation.
7. Compliant with relevant Award and Foundation policies, including (but not limited to): (i) Adults Delivering the Award Policy; (ii) Safeguarding Policy; (iii) Serious Incident Reporting Policy; and (iv) Code of Conduct.

This Award Policy must be signed by a member of the Senior Management which shows the understanding of the Fundamental and Operational Principles and commitment to the strategic aims, vision and values of the Award;

Signed

Name

Date